Catholic College Sale
UNIFORM POLICY

1.0 POLICY AUTHORITY

The Board of Catholic College Sale Limited (the Board) governs the College. Based on the principle of subsidiarity and in keeping with the Board's Delegations Schedule, the Board delegates a broad range of duties, functions, powers and authority to the Principal of Catholic College Sale (the College). This includes the effective implementation of this *Uniform Policy* and the compliance obligations outlined herein.

2.0 PURPOSE

In making Catholic College Sale the School of their choice, parents, guardians or carers and students are fully aware that this entails wearing the designated College uniform and adhering to the accompanying requirements of personal presentation. Students, parents, guardians or carers and staff should be clear about the expectations regarding the uniform and its wearing.

The Uniform:

- Is a symbol of the College and a public declaration of its values, standards and beliefs, such as inclusivity of all students;
- Can create a sense of collective and individual pride in students and their identification with the College;
- Has the potential to encourage group security;
- Can enhance the safety of individual students and groups of students by stipulating particular items for particular activities;
- Is a civic behaviour that is evident in many aspects of society;
- Supports students in the requirement of adhering to a dress code;
- Can prevent turning classrooms and school yards into daily fashion competitions;
- Reflects discipline and order within the school environment;
- Helps staff to identify unwelcome visitors to the College;
- Assists staff in recognising students when off campus.

3.0 UNIFORM STOCKISTS

The regulation College uniform is stocked by:

- David's Menswear, Raymond Street, Sale.

It can also be purchased online at:

https://www.noone.com.au/school/catholic-college-sale/shop

Blazers and hats are purchased directly through the College Uniform Shop or on CDF Pay. A designated date in January will be announced via the website and SMS for direct sales.

The VET on Campus Uniform is stocked by:

- SWF Group, 332 Raglan Street, Sale.

4.0 COLLEGE UNIFORM SHOP

The College operates a second-hand uniform shop with uniforms suitable for all Year Levels.

Items must be paid for at the time of purchase and cannot be charged to College accounts.

Second-hand uniforms are not sold on consignment; they are purchased by the College.

Only items in good order will be accepted for sale.

Blazers left for sale must be dry-cleaned.

The uniform shop can be accessed via the Catholic College Sale Website or by phoning 03 5143 9700.

5.0 EXPECTATIONS ON THE WEARING OF THE UNIFORM

The College's good standing is significantly influenced by how students wear the uniform and present themselves.

Students are expected to present themselves well and to wear the uniform, including footwear, correctly (e.g., shirts tucked in). This applies during school hours, while travelling to and from school and when students engage in College activities out of school hours. Students are also to pay attention to cleanliness, grooming, and neatness.

The Uniform Policy takes precedence over a student's individual preference in matters of uniform. Student apparel consists only of the approved College uniform. All items should be clearly labelled to assist in the return of lost or misplaced items.

Parents, Guardians or Carers will provide full support to the College authorities in ensuring that the uniform requirements and the personal presentation of students are in full accord with the College's uniform regulations. Parents, Guardians or Carers will provide the student with an explanatory note should the student be temporarily unable to comply fully with the uniform regulations, i.e., the full school uniform or the full sports uniform.

Monitoring the correct wearing of the uniform is the joint responsibility of the student, his/her parent(s), guardian(s) or carer(s) and members of staff. Any incorrect item of clothing is deemed to be out of uniform. The Pastoral teacher is responsible for checking uniforms at the start of the day and noting offences. Teachers are expected to monitor uniform in all classes and to ensure that students enter and leave classes appropriately dressed (i.e. shirts tucked in and no incorrect items with the uniform).

On excursions, unless otherwise stated, the full College Uniform is required.

6.0 ACCESSORIES AND PERSONAL PRESENTATION

6.1 Hair

Hair must be neat and clean. Some subtle natural colouring is permitted. Extreme and/or unnatural colouring and hairstyles are not permitted. What constitutes an extreme or unnatural hairstyle will be determined by the Principal or Leadership Team. Hair is to be tied back if shoulder length or longer using a plain navy or white ribbon or an elasticised hair tie.
Students must be clean-shaven, and their hair must be cut no shorter than a "number 2".

6.2 Jewellery

Two studs or hoop earrings may be worn in one or each ear. Sleepers are to be no larger than 10mm in diameter, and studs no larger than 3mm. Apart from ear piercing, a small, discrete nose piercing (nostril or nose ring) is also permitted. Students are not to have other visible forms of body piercing (eyebrows, lips, tongue, etc.) showing. Spacers are not permitted under any circumstances.

When wearing the College uniform, students may wear a necklace of religious significance, but it must not be visible. Students are not to wear bracelets, rings or other chains other than those specified above. Parents, Guardians or Carers must inform the House Leader via email if a student is required to wear a medic alert bracelet, necklace or therapeutic piercings.

Jewellery in excess of the list stipulated above will be confiscated and returned at the end of the term.

Permanent body art (tattoo) is not permitted by law for minors under 18 years of age in Victoria. If a student has a visible tattoo, it must be covered at all times by clothing items or a skin-coloured sleeve, including whilst at sporting fixtures where the student is representing the College.

Obvious use of cosmetics (including nail polish) is not permitted.

6.3 Hats

During Terms 1 and 4, the regulation College hat is compulsory at a SunSmart school.

6.4 Scarves/Gloves

Only plain navy scarves and gloves are permitted to be worn.

6.5 Undergarments

Any garments worn underneath the College uniform must not be visible.

6.6 Dress and Skirt Length

The girl's summer dress and winter skirt length should be no higher than approximately 2cm above the knee.

6.7 Blazers

Blazers are compulsory for all year levels during Terms 2 and 3 and optional during Terms 1 and 4. They are to be worn to and from school and to be the outer garment for warmth when one is required. Blazers are to be worn for all College assemblies and functions, both in and outside of the College. They are to be worn whenever students are representing the College at school and community events.

7.0 SPORTS UNIFORM/VET CLOTHING REQUIREMENTS

Students are to arrive at school in full, regular uniform at the beginning of the day. Students are to change to another approved uniform for relevant classes. Any alternative to this situation may only take place if agreed upon after consultation with the Principal or the Leadership Team. In addition, the sports uniform is required for all House and Interschool sporting activities.

8.0 DEALING WITH UNIFORM INFRINGEMENTS

The College has established a process for dealing with uniform infringements and a set of consequences for repeating non-conformity. The Deputy Principal Learning and Wellbeing, together with the Wellbeing Development Team, determine the process and the consequences. Rather than being seen as a method of punishment, the uniform is a dress code, and the College ultimately aims to assist students in adhering to it.

The Uniform Shop has a large range of quality second-hand uniform items at very reasonable prices, which may be accessed if this is the reason for non-compliance.

In cases of extreme breaches of the uniform and personal presentation regulations, parents, guardians or carers will be notified. The student will be removed from class, and the parent, guardian, or carer may be asked to collect or make arrangements for the student to go home. Students will also be given the option of changing into the appropriate uniform provided by the College for the day.

Students who are not wearing the uniform correctly or who are wearing items not in accordance with the approved accessories will be informed and will have their names recorded. The non-approved accessories will be confiscated.

Time of Year	BOYS	GIRLS
ALL YEAR	• Regulation Navy College pullover; • Black leather lace-up school shoes; • Grey College socks with navy/maroon/navy stripe; • Chiropractic or Litepak College school bag with College logo.	• Regulation Navy College pullover; • Black leather lace-up or T-bar school shoes; • Chiropractic or Litepak College school bag with College logo.
SUMMER	• Boys' white, short-sleeved Summer shirt, squared bottom with logo; • Regulation grey school shorts; • College bucket hat – navy.	• College blue check school dress; • Regulation plain white school socks, above ankle height; • College bucket hat; • Navy pleated shorts with school logo; • Girls' short-sleeved white shirt.
WINTER	• Pin-head grey school trousers; • Boys' white long-sleeved shirt; • Plaid College tie; • College navy blazer.	• Navy pleated plaid skirt; • Girls' long-sleeved white shirt; • Navy tights, navy knee-high socks or standard navy socks (when wearing the pants option); • Plaid College tie; • College Navy blazer; • Pin-head grey tailored-fit pants.

	BOYS	GIRLS
SPORTS UNIFORM	• College polo shirt; • College track pants; • College full zip tracksuit jacket; • College sport shorts; • Navy Speedos (Optional); • White sports socks – above ankle height; • College bucket hat - navy; • Recognised lace-up cross trainer or runner shoe.	• College polo shirt; • College track pants; • College full zip tracksuit jacket; • College sport shorts; • Any black or navy endurance bather; • White sports socks – above ankle height; • College bucket hat - navy; • Recognised lace-up cross trainer or runner shoe.

9.0 VET ON CAMPUS UNIFORM

There is a cost associated with the OH&S-compliant uniform that is required for some campus subjects. These are to be purchased from SWF Group and must have the College logo on them.

9.1 Building and Construction

- Orange Hi Vis Shirt;
- Blue Work Shorts or Pants;
- Orange Hi Vis Windcheater;
- Steel-Capped Boots

9.2 Hospitality

- Black Skull Cap;
- Black Necktie;
- Chef White Long Sleeve Shirt;
- Chef Pants;
- Black Closed Shoes;
- Black Bib Apron;

9.3 Automotive/Engineering/Electro Technology

- Blue Long or Short Sleeve Work Shirt (Auto/Eng);
- Blue Work Pants or Shorts;
- Steel Capped Boots;
- Navy Blue Windcheater;
- For OH&S purposes, Electro Technology students must wear a long-sleeved shirt and long pants. The shirt will be supplied by TAFE Gippsland.

10.0 APPROVAL

Approved by	CC Sale Ltd Board
Person(s) Responsible	Principal
Date(s) Reviewed or Updated	April 2026
Next Review Date	April 2028